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Proposed programme budget for the biennium 2016-2017

Human resources management

United Nations common system

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2015*

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

Summary

The present statement, submitted pursuant to rule 153 of the rules of procedure of the General Assembly, describes the administrative and financial implications resulting from the decisions and recommendations of the International Civil Service Commission for the common system, in particular for the proposed programme budget of the United Nations for the biennium 2016-2017. In the interest of providing comprehensive information, the statement also describes the implications for the budgets of peacekeeping operations for the 2015/16 and 2016/17 peacekeeping financial periods.

Should the General Assembly approve the recommendations of the Commission, the budgetary implications are estimated at a net reduction of approximately $16,827,900 under the proposed programme budget of the United Nations for the biennium 2016-2017 and would be addressed in the context of the revised estimates: effect of changes in rates of exchange and inflation for the period.

* An advance version of the report of the International Civil Service Commission for 2015 (A/70/30) was used in the preparation of the present statement.

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The budgetary implications for peacekeeping operations for the financial period 1 July 2015 to 30 June 2016 are estimated at a net increase of $83,600 and would be considered in the context of the performance reports for the period; and the resource requirements for the peacekeeping financial period are estimated at a net increase of $40,000 for the financial period from 1 July 2016 to 30 June 2017 and would be taken into account in the preparation of the upcoming related proposed budgets.

I. Introduction

1. The annual report of the International Civil Service Commission for 2015 (A/70/30) contains decisions and recommendations that would have an impact on the proposed programme budget of the United Nations for the biennium 2016-2017, the budget of peacekeeping operations for the 2015/16 peacekeeping financial period as well as the upcoming proposed peacekeeping budgets for the 2016/17 financial period, related to the following issues:

(a) Conditions of service applicable to the Professional and higher categories of staff and the General Service and other locally recruited categories of staff: mandatory age of separation and the comprehensive review of the common system compensation package;

(b) Remuneration of the Professional and higher categories: review of the base/floor salary scale;

(c) Remuneration of the General Service and other locally recruited categories: survey of best prevailing conditions of employment for General Service and related categories in New York, Kingston and London.

II. Conditions of service applicable to the Professional and higher categories of staff and the General Service and other locally recruited categories

A. Mandatory age of separation

2. The Commission recommends to the General Assembly that the implementation date for raising the mandatory age of separation to 65 for staff recruited before 1 January 2014 should be in 2016 and at the latest by 1 January 2017, and should take into account the principle of acquired rights.

3. The implementation in 2016 (or 2017) of a revision to the mandatory age of separation for staff recruited before 1 January 2014 was not factored in the preparation of the proposed programme budget for 2016-2017, in particular, in the determination of posts earmarked to be abolished or frozen. Raising the mandatory age of separation in 2016 (or 2017) would therefore have a negative impact on the planned implementation of the proposed programme budget for the biennium 2016-2017, as programme managers would need to identify alternative measures to maintain the proposed budget level.

B. Comprehensive review of the common system compensation package

4. At its seventy-fifth session, in 2012, the Commission decided to include in its work programme for 2013-2014 a comprehensive review of the common system compensation package in order to ensure that its elements continue to be relevant. In its resolution 67/257, the General Assembly requested the Commission to report to the Assembly as soon as possible but no later than during the main part of its seventieth session on the final conclusions and recommendations of the comprehensive review.

5. As a result of the comprehensive review, the Commission is presenting recommendations with proposed transitional measures for existing staff for some of the recommendations, as well as the overall financial implications compared with the current package amounting to a net reduction of $113,200,000 per annum for the United Nations and other participating organizations of the common system, once the proposed transitional measures have been phased out and the proposed system is fully implemented. It is envisaged by the Commission that the full realization of this reduction would occur only in the sixth year of implementation, owing to the above-mentioned proposed transitional measures for existing staff. Therefore, should the effective implementation date of the recommendations be 1 January 2016, the full net reduction would only be realized from 1 January 2021 onward, after the transitional measures end. Of the overall estimated reduction, the financial impact on the programme budget of the United Nations and the budgets of peacekeeping operations, as provided by the Commission, would amount to a net reduction of $42,830,000[1] per year from the sixth year of implementation onward.

6. Should the General Assembly approve the recommendations made by the Commission, several actions would be required to implement the elements of the proposed system, including amendments to staff rules and regulations, and modifications required in the enterprise resource planning software (Umoja). As such, it is projected that the earliest implementation date would be on 1 July 2016 for the recommendations related to hardship allowance, additional hardship allowance/non-family service allowance, mobility incentive and relocation-related entitlements, which would require changes to the staff rules and relevant administrative instructions. Other elements, including the unified salary scale, spouse allowance, accelerated home leave, and repatriation grant, could only be implemented on 1 January 2017, owing to related amendments to the staff regulations requiring approval by the General Assembly. Since the Commission recommends that its proposals on the education grant scheme be implemented a full cycle of one school year after the one in progress at the time when the new scheme has been approved, it is projected that the implementation date for most staff would be 1 September 2017. The financial impact on the proposed programme budget for the biennium 2016-2017 and the budgets of peacekeeping operations presented in the following sections take into account the implementation dates stated above.

7. It should be noted that the modifications that would be required in the enterprise resource planning software (Umoja) are expected to entail additional costs, which will be determined after the General Assembly has made a decision on the recommendations of the Commission.

[1] Breakdown provided in the annex to the present report, table 4. The estimates provided by the Commission on the financial impact were used in the calculation of the budgetary implications for the proposed programme budgets and the budgets of peacekeeping operations. The estimates from the Commission were based on the total staff included in the United Nations System Chief Executives Board for Coordination personnel statistics as at 31 December 2012 (CEB/2013/HLCM/HR/12), which excluded the Field Service category; of the total 9,984 Professional staff in the United Nations common system, 4,211 (42.2 per cent) were funded from the programme budget and 3,037 (30.4 per cent) were funded from the budgets of peacekeeping operations.

Unified salary scale and recognition of dependents (based on the implementation date of 1 January 2017)

8. The current system reflects two salary scales, at single and dependent rates. The dependent rate salary is paid to staff with a dependent spouse, or to those without a dependent spouse but with a dependent child. The Commission recommends to the General Assembly the following: (a) a unified base/floor salary scale structure for all staff in the Professional and higher categories without regard to family status; (b) staff assessment rates to be used in conjunction with gross base salaries upon implementation of the unified salary scale; (c) the resulting pensionable remuneration scale; and (d) the establishment of a dependant spouse allowance at the level of 6 per cent of net remuneration. Staff with non-dependent spouses who are currently in receipt of the dependent rate salary by virtue of a first dependent child, would instead receive the child allowance. The proposed salary scale also reflects a structural change to the current scale that has varying grade spans and scale compressions. The proposal includes a more uniform salary scale, with 13 steps for grades P-1 to P-5, and with additional steps at the D-1 and D-2 levels. The Commission also recommends to grant within-grade step increments annually from step 1 to step 7 and biennially thereafter for staff in the Professional category, maintain biennial steps at the D-1 and D-2 levels in accordance with the present system and replace the current practice of granting accelerated step increments as an incentive with other cash or non-cash awards.

9. The Commission also makes recommendations on transitional arrangements as part of the conversion to the unified salary scale, including arrangements for (a) staff members who are in receipt of the dependent rate salary under the current compensation system in respect of a first dependent child but who would qualify for a child allowance under the revised system; (b) staff members whose pensionable remuneration as a result of the conversion to the unified salary scale would be lower than their current pensionable remuneration; and (c) staff members whose base salary, upon conversion, would be higher than the maximum salary for their grade on the unified salary scale.

10. The introduction of the proposed unified salary structure would result in an overall net reduction on the programme budget of the United Nations and the budgets of peacekeeping operations, after the proposed transitional measures have been phased out, of $6,160,000 per year.

11. The financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017 are estimated at a net increase of $1,570,000, taking into account the proposed transitional measures and the implementation date of 1 January 2017.

12. The financial implications for the proposed budgets for peacekeeping operations for the financial period from 1 July 2016 to 30 June 2017 are estimated at a net increase of $570,000, taking into account transitional measures and the implementation date of 1 January 2017.

Hardship allowance, additional hardship allowance/non-family service allowance, and mobility incentive (based on the implementation date of 1 July 2016)

Hardship allowance

13. The current framework of hardship allowance has five categories of hardship (from A to E) depending on the duty station, and has the following elements: (a) payment of a flat amount, differentiated by the classification of duty station, grade and dependency status of staff; (b) staff in duty stations classified B to E receive payment with the amounts increasing as the level of hardship increases; and (c) payment amounts are grouped by grades: P-1 to P-3, P-4 to P-5 and D-1 to D-2.

14. The Commission recommends to the General Assembly an adjusted hardship system with one hardship rate, which would be differentiated by the classification of the duty station and grade level of staff, regardless of family status.

Additional hardship allowance

15. The current framework of the additional hardship allowance reflects a payment differentiated by grade level and dependency status of staff, with staff at the P-1 to P-3 levels receiving an allowance of $6,540 at the single rate, or $17,440 at the dependent rate; staff at the P-4 to P-5 levels receiving $7,845 at the single rate, or $20,920 at the dependent rate; and staff at the D-1 to D-2 levels receiving $8,700 at the single rate, or $23,250 at the dependent rate.

16. The Commission recommends replacing the existing additional hardship allowance with a non-family service allowance that reflects a payment of a flat amount, based on the family status of staff only. Under the proposed system, staff members with a dependent would be paid an allowance of $19,800 per annum, while other staff members would receive $7,500.

Mobility allowance

17. The current framework of the mobility allowance comprises: (a) an allowance paid at A to E duty stations from the second assignment and increased for each subsequent move up to the seventh assignment, after which the rate remains the same; (b) payable at H locations to staff who have at least two previous assignments in A to E locations, or payable from the fourth assignment at H locations, and reaches a maximum on the seventh or subsequent assignment; and (c) a flat amount, differentiated by the number of assignments, grade and dependency status.

18. The Commission recommends to the General Assembly the introduction of a mobility incentive in lieu of the current mobility allowance. Under the proposed system, flat amounts differentiated by grade only would be payable to staff serving at A to E duty stations with at least two assignments in such locations, with payments for a maximum period of five years at the same duty station at the following amounts: $6,500 per annum at the P-1 to P-3 levels; $8,125 at the P-4 to P-5 levels; and $9,750 for D-1 and higher levels. The incentive would not be payable at H locations. The Commission also proposes transitional measures in implementing the mobility incentive for staff members who moved before the implementation date, with continuation of payment of the current mobility allowance amounts for up to five years at the same duty station, or until movement to another duty station.

Combined financial implications

19. The approval of the recommendations above on hardship allowance, additional hardship allowance/non-family service allowance and mobility incentive would result in a combined overall net increase on the programme budget of the United Nations and the budgets of peacekeeping operations, after the transitional measures have been phased out, of $1,360,000 per year.

20. The financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017, are estimated at a net increase of $1,080,000, taking into account the transitional measures and the implementation date of 1 July 2016.

21. The financial implications for the proposed budgets for peacekeeping operations for the financial period 1 July 2016 to 30 June 2017 are estimated at a net increase of $4,390,000, taking into account transitional measures and the implementation date of 1 July 2016.

Education and special education grant (based on the implementation date of 1 September 2017)

22. The reimbursement mechanism of the existing regular education grant scheme is based on a system of 15 currency/country zones, with a maximum admissible expenses threshold associated with each zone and staff reimbursed on a cost-sharing principle up to 75 per cent of the costs. Admissible expenses include tuition, enrolment-related fees, books, daily transportation to school and other miscellaneous expenses, including capital assessment fees. The current scheme also reimburses boarding expenses within the limits of the admissible expenses for all levels and duty stations. Education grant travel is provided for each scholastic year when the child is studying away from the duty station of the staff member. Education grant is currently payable to eligible staff up to the time when the child ceases to be in full-time attendance at an educational institution or completes four years of post-secondary studies, and ceases after the scholastic year in which the child reaches the age of 25.

23. The Commission recommends to the General Assembly that: (a) the criteria of the coverage of post-secondary education should be revised to make the grant payable up to the end of the school year in which the child completes four years of post-secondary studies or attains the first post-secondary degree, whichever is earlier, subject to the upper age limit of 25 years; (b) the cost-sharing principle should be maintained; (c) expenses considered admissible under the scheme would be tuition (including mother tongue language tuition) and enrolment-related fees as well as assistance with boarding expenses; (d) tuition and enrolment-related expenses would be reimbursed under a global sliding scale consisting of seven brackets, with declining reimbursement levels ranging from 86 per cent at the lowest bracket to 61 per cent at the sixth bracket to zero per cent at the seventh bracket; (e) boarding-related expenses would be paid a lump sum of $5,000 only to staff serving at field locations whose children are at the primary or secondary level and in a boarding school outside of the staff member's duty station, while recognizing that, in exceptional cases, boarding assistance could be granted to staff at "H" duty stations under the discretionary authority of the executive head; (f) education grant travel would be provided for each scholastic year for the child of

staff in receipt of assistance with boarding expenses; and (g) capital assessment fees would be covered outside of the education grant scheme by organizations.

24. With regard to the special education grant, the Commission recommends to the General Assembly that: (a) the scheme be maintained in terms of the conditions of entitlement, the list of admissible expenses, the eligibility for boarding assistance and the provision of education grant travel; (b) the maximum admissible expenses should be synchronized with the regular education grant, to set the maximum equal to the upper limit of the top bracket of the global sliding scale applicable; and (c) for boarding assistance, actual expenses should be used in the calculation of total admissible expenses for reimbursement within the overall grant ceiling equal to the upper limit of the top bracket of the global sliding scale plus the amount of $5,000, equivalent to the boarding lump sum provided in the regular education grant scheme.

25. The recommendations above would entail an overall net reduction of $15,920,000 per year that would impact the programme budget of the United Nations and the budgets of peacekeeping operations. Although there are no transitional measures recommended under this category, the Commission recommends that the new education grant scheme, for both the regular and the special education grants, be implemented a full cycle of one school year after the one in progress at the time when the new scheme has been approved, which is expected to be 1 September 2017 for most staff.

26. Based on the above, the financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017 are estimated as a net decrease of $3,080,000. Given the proposed implementation date of 1 September 2017, there would be no financial implication on the upcoming proposed budgets of peacekeeping operations for the financial period from 1 July 2016 to 30 June 2017.

Accelerated home leave (based on the implementation date of 1 January 2017)

27. Under the current scheme, staff serving in H, A, and B duty stations are entitled to home leave every 24 months, whereas staff serving in C, D and E duty stations are entitled to accelerated home leave every 12 months. In addition, periodic rest and recuperation travel are also granted to staff in duty stations with a high level of hardship.

28. The Commission recommends to the General Assembly the discontinuation of the accelerated home leave travel in view of the overlap between the accelerated home leave and rest and recuperation travel.

29. The full cost reduction for the programme budget of the United Nations and the budgets of peacekeeping operations of the discontinuation of accelerated home leave proposed above would amount to $13.5 million per year. There are no transitional measures proposed for the discontinuation of this entitlement.

30. The financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017 are estimated as a net decrease of $1,930,000, based on the implementation date of 1 January 2017.

31. The financial implications on the proposed budgets for peacekeeping operations for the financial period 1 July 2016 to 30 June 2017 have been estimated as a net decrease of $5,790,000, based on the implementation date of 1 January 2017.

Repatriation and relocation-related elements, termination indemnity and death grant (based on the implementation date of 1 July 2016 for relocation-related elements and 1 January 2017 for all other elements)

Repatriation grant

32. Under the current repatriation grant scheme, payment of repatriation grant is made to all staff undergoing a geographical move upon separation from service, even to those with a short period of service. The payment amounts to four weeks of net base salary for each of the first two years of expatriate service plus two weeks for each additional year up to 12 years of service for staff with dependents, with a reduced amount for single staff.

33. The Commission proposes a new scheme that takes into account a threshold on the eligibility requirements. The Commission recommends to the General Assembly that: (a) the rationale of the repatriation grant be confirmed as an earned service benefit payable to expatriate staff members who leave the country of the last duty station upon separation; and (b) a threshold of five years of expatriate service be established as an eligibility requirement for the repatriation grant.

Relocation

34. The current scheme for the relocation package provides for: (a) relocation travel; (b) relocation shipment, including the option for full removal by the organization up to an established weight/volume entitlement by family size, or the non-removal allowance, or the relocation-grant allowance amounting to $15,000 for staff with eligible family members or $10,000 for single staff; and (c) assignment grant, including one-month's salary, 30 days of local daily subsistence allowance, plus 30 days at 50 per cent for each eligible family member.

35. The Commission recommends establishing a new relocation package featuring relocation travel, relocation shipment and a settling-in grant. With the introduction of the new package, the Commission is recommending the discontinuation of the non-removal allowance, as well as the assignment grant and relocation grant. The proposed scheme reflects changes on the relocation shipment, including options on full removal managed by the organization up to an established volume entitlement by family size, or full removal managed by staff and reimbursed by the organization up to an established volume entitlement by family size, or lump sum paid to staff equivalent to 70 per cent of actual cost of shipment for the established entitlement, or the option to a lump sum set by organizations based on 70 per cent of the cost of past shipments not exceeding $18,000. The proposed scheme also reflects a settling-in grant, including 30 days of local daily subsistence allowance for staff and 30 days at 50 per cent for each eligible family member plus a lump-sum equivalent to base salary, plus applicable post adjustment at the P-4 step VI level.

36. The Commission also makes recommendations on transitional arrangements that would be required for the repatriation, relocation and assignment related elements including: (a) measures for current staff to maintain their eligibility to the repatriation grant under the present schedule up to the number of years accrued at the time of the implementation of the new scheme; and (b) measures for staff who moved before the implementation date and opted for the non-removal of household goods option (i.e., partial removal) would continue to receive the non-removal

allowance for up to five years of service at the same duty station or until such time that the staff member moves to another duty station.

Termination indemnity and death grant

37. It should be noted that the proposed introduction of the unified salary scale for all staff in the Professional and higher categories would also have implications for other elements of the compensation package, currently linked to the salary scale directly. Separation payments, which include the termination indemnity, death grant and repatriation grant, all have payment schedules based on the current salary scale. As such, changes to the salary scale would logically affect the amounts payable under those schemes.

Combined financial implications

38. The approval of the recommendations above on repatriation and relocation-related elements, termination indemnity and death grant would result in a combined overall net reduction of $8,610,000 per year on the programme budget of the United Nations and the budgets of peacekeeping operations, after phasing out the transitional measures.

39. The financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017 are estimated at a net increase of $1.3 million, taking into account transitional measures and the implementation dates of 1 July 2016 for relocation-related elements, and 1 January 2017 for all other elements.

40. The financial implications for the proposed budgets of peacekeeping operations for the financial period 1 July 2016 to 30 June 2017 are estimated at a net increase of $870,000, taking into account transitional measures and the implementation date of 1 July 2016 for relocation-related elements, and 1 January 2017 for all other elements.

III. Remuneration of the Professional and higher categories: review of the base/floor salary scale

41. The concept of the base/floor salary scale was introduced, with effect from 1 July 1990, by the General Assembly in section I.H of its resolution 44/198. The scale was set by reference to the General Schedule salary scale of the comparator civil service, currently the United States federal civil service, excluding any locality pay. Periodic adjustments are made on the basis of a comparison of net base salaries of United Nations officials at the midpoint of the scale (P-4, step VI, at the dependency rate) with the corresponding salaries of their counterparts in the United States federal civil service (step VI in grades GS-13 and GS-14, with a weight of 33 per cent and 67 per cent, respectively). The adjustments are implemented by means of the standard method of consolidating post adjustment points into the base/floor salary, that is, by increasing base salary while commensurately reducing post adjustment.

42. The Commission was informed that a 1 per cent increase had been implemented in the comparator's base General Schedule scale, effective 1 January 2015. Minor changes were also introduced in the United States tax schedules at the federal level for 2015. For the State of Maryland and the State of Virginia, no

changes were recorded in the tax legislation for 2015. For the Federal District of Columbia, several changes were introduced with a view to lowering the tax burden.

43. Therefore, the Commission recommends to the General Assembly for approval with effect from 1 January 2016, subject to the decision on the unified salary scale, the revised base/floor salary scale for Professional and higher categories, as shown in annex IV to the report of the Commission, reflecting a 1.08 per cent increase in the base/floor salary scale and a commensurate reduction in post adjustment multiplier points, resulting in no change in net take-home pay.

44. The financial implications with respect to the adjustment to the base/floor salary scale for the proposed programme budget of the United Nations for the biennium 2016-2017 are estimated at an increase of $232,100[2] for the year 2016, subject to the decision on the unified salary scale with the implementation date of 1 January 2017.

45. The financial implications with respect to the adjustment to the base/floor salary scale for peacekeeping operations have been estimated at an increase of $83,600 for the financial period 1 July 2015 to 30 June 2016 (six months), subject to the decision on the unified salary scale with the implementation date of 1 January 2017.

IV. Remuneration of the General Service and other locally recruited categories

A. Survey of the best prevailing conditions of employment in New York

46. On the basis of the methodology for surveys for Headquarters and similar duty stations, the Commission conducted a survey of best prevailing conditions of employment of the General Service and other locally recruited staff in New York, with a reference date of November 2014 for the five categories of locally recruited staff in New York, namely, General Service, Security Service, Trades and Crafts, Language Teachers and Public Information Assistants. In accordance with an earlier decision of the Commission, salary levels for four of the categories should be adjusted in accordance with the same percentage as that agreed for the General Service category. The salary scales for all five categories of locally recruited staff in New York, as recommended by the Commission to the executive heads of the New York-based organizations, are reproduced in annex VIII.A to E to the report of the Commission. The recommended salary scales for all five categories of locally recruited staff in New York are 5.8 per cent lower than the current scales. Also, in view of General Assembly resolution 68/253, in which the Assembly requested the Commission not to increase any of the allowances until the results of the comprehensive review had been submitted to the Assembly for consideration, the Commission recommends that dependency allowances for staff in the General Service and related categories of the common system organizations in New York be maintained at their current levels.

[2] The annual estimated cost implications arising from this recommendation to the United Nations common system amounts to $550,000. In calculating the amount of implications for the programme budget, the United Nations System Chief Executives Board for Coordination personnel statistics as at 31 December 2012 (CEB/2013/HLCM/HR/12) was used, which showed that of the total of 9,984 Professional staff in the United Nations, 4,211 (42.2 per cent) were funded from the programme budget.

47. The recommended salary scales are expected to be implemented only with respect to staff recruited on or after the date of promulgation by the New York-based organizations, while the salary scales would be frozen for existing staff in accordance with standard practice. Consequently, the financial implications resulting from the freeze of the salary scales for existing staff are estimated to be a reduction of approximately $16 million. The actual amount will be determined in context of the forthcoming report of the Secretary-General on the revised estimates: effect of changes in rates of exchange and inflation. There are no financial implications on the budgets of peacekeeping operations for the financial period from 1 July 2015 to 30 June 2016.

B. Survey of the best prevailing conditions of employment in Kingston and London

48. As a result of the entry of the International Seabed Authority, headquartered in Kingston, into the United Nations common system, the International Civil Service Commission, under article 12 of its statute, shall establish the relevant facts for, and make recommendations as to, the salary scales of staff in the General Service and other locally recruited categories. In line with its earlier decision, the Commission conducted a survey of best prevailing conditions in Kingston on the basis of survey methodology II, with a reference date of September 2014. The new salary scale for the General Service and National Professional Officer categories of the organizations of the common system in Kingston, as recommended by the Commission to the executive heads of the Kingston-based organizations, is reproduced in annex VII.A and B to the report of the Commission.

49. On the basis of the methodology for surveys of best prevailing conditions of employment of the General Service and other locally recruited staff at headquarters and similar duty stations (survey methodology I), the Commission conducted a survey in London, with a reference date of May 2015. The revised net salary scale for staff in the General Service category in London, as recommended by the Commission to the executive heads of the London-based organizations, is reproduced in annex IX to the report of the Commission.

50. It should be noted that there are no categories of General Service and other locally recruited staff funded from the programme budgets or peacekeeping operations budgets in Kingston and London. Accordingly, there are no financial implications for the proposed programme or peacekeeping operations budgets with respect to the recommendation to implement the recommended salary scale for General Service and other locally recruited staff.

V. Conclusions and recommendations

51. **The financial implications from the decisions and recommendations of the International Civil Service Commission are summarized as follows:**

(a) **The financial implications for the proposed programme budget for the biennium 2016-2017 are estimated at an approximate net reduction of $16,827,900;**

(b) The financial implications for the budgets of peacekeeping operations for the financial period 2015/16 (six months) and 2016/17 (one year) are estimated at a net increase of $83,600 and $40,000, respectively.

52. **Should the General Assembly approve the recommendations of the Commission:**

(a) The reduction in requirements for the programme budget of the United Nations for the biennium 2016-2017 would be addressed in the context of the revised estimates: effect of changes in rates of exchange and inflation for the biennium 2016-2017;

(b) The reduction in requirements for the budgets for peacekeeping operations would be taken into account in the performance reports for the period 1 July 2015 to 30 June 2016 and in the preparation of the proposed budgets for the period 1 July 2016 to 30 June 2017.

Annex

Summary of financial implications resulting from the recommendations of the International Civil Service Commission

Table 1

Summary of financial implications for the proposed programme budget of the United Nations for the biennium 2016-2017 resulting from the recommendations of the Commission on the conditions of service applicable to Professional and higher categories and General Service and other locally recruited categories: comprehensive review of the common system compensation package[a,b]

(Thousands of United States dollars)

	2016	*2017*	*2016-2017*
1. Unified salary scale and recognition of dependants			
(a) Base salary scale; post adjustment; spouse allowance and child allowance	–	1 570	1 570
2. Hardship allowance; additional hardship allowance/ non-family service allowance and mobility incentive			
(a) Hardship allowance	250	490	740
(b) Additional hardship allowance/non-family service allowance	70	140	210
(c) Mobility allowance/incentive	50	80	130
Subtotal	**370**	**710**	**1 080**
3. Education grant/travel/special education grant	–	(3 080)	(3 080)
4. Accelerated home leave	–	(1 930)	(1 930)
5. Other payments			
(a) Termination indemnity, death grant	–	(120)	(120)
(b) Repatriation grant	–	(250)	(250)
(c) Relocation-related elements	700	970	1 670
Subtotal	**700**	**600**	**1 300**
Total, comprehensive review	**1 070**	**(2 130)**	**(1 060)**

[a] Includes provisions for transitional measures.

[b] In calculating the amount of implications for the programme budget, the Chief Executives Board personnel statistics as at 31 December 2012 (CEB/2013/HLCM/HR/12) was used, which showed that of the total of 9,984 Professional staff in the United Nations common system, 4,211 (42.2 per cent) were funded from the programme budget.

Table 2

Summary of the total financial impact for the proposed programme budget for the biennium 2016-2017

(Thousands of United States dollars)

	2016-2017
Comprehensive review of the common system compensation package	(1 060)
Remuneration of the Professional and higher categories: review of the base/floor salary scale	232.1
Remuneration of the General Service and other locally recruited categories: survey of best prevailing conditions of employment for General Service and related categories in New York	(16 000)
Total	**(16 827.9)**

Table 3

Summary of financial implications for the budgets of peacekeeping operations for the period from 1 July 2016 to 30 June 2017 resulting from the recommendations of the Commission on the conditions of service applicable to Professional and higher categories and General Service and other locally recruited categories: comprehensive review of the common system compensation package[a,b]

(Thousands of United States dollars)

	1 July 2016 to 30 June 2017
1. Unified salary scale and recognition of dependants	
(a) Base salary scale; post adjustment; spouse allowance and child allowance	570
2. Hardship allowance; additional hardship allowance/non-family service allowance, and mobility incentive	
(a) Hardship allowance	2 940
(b) Additional hardship allowance/non-family service allowance	870
(c) Mobility allowance/incentive	580
Subtotal	**4 390**
3. Education grant/travel/special education grant	–
4. Accelerated home leave	(5 790)
5. Other payments	
(a) Termination indemnity, death grant	(40)
(b) Repatriation grant	(90)
(c) Relocation-related elements	1 000
Subtotal	**870**
Total, comprehensive review	**40**

[a] Includes provisions for transitional measures.

[b] In calculating the amount of implications for the budgets of the peacekeeping operations, the Chief Executives Board personnel statistics as at 31 December 2012 (CEB/2013/HLCM/HR/12) was used, which showed a total of 3,037 (30.4 per cent) staff funded from peacekeeping operations.

Table 4

Summary of financial implications of the recommendations of the Commission on the common system compensation package (per year — in the sixth year of implementation, without transitional measures)

(Thousands of United States dollars)

	Total impact on United Nations common system and other participating organizations[a]	*Share of the impact under the proposed programme budget of the United Nations*	*Share of the impact under the budgets of the peacekeeping operations*	*Total share under the proposed programme budget and the budgets of the peacekeeping operations*
		(a)	*(b)*	*(c) = (a) + (b)*
1. Unified salary scale and recognition of dependants				
(a) Base salary scale; post adjustment: spouse allowance and child allowance	(20 500)	(3 580)	(2 580)	(6 160)
2. Hardship allowance; additional hardship allowance/non-family service allowance, and mobility incentive				
(a) Hardship allowance	8 000	490	2 940	3 430
(b) Additional hardship allowance/ non-family service allowance	1 700	140	870	1 010
(c) Mobility allowance/incentive	(9 300)	(440)	(2 640)	(3 080)
Subtotal	**400**	**190**	**1 170**	**1 360**
3. Education grant/travel/special education grant	(38 000)	(9 250)	(6 670)	(15 920)
4. Accelerated home leave	(35 300)	(1 930)	(11 570)	(13 500)
5. Other payments				
(a) Termination indemnity, death grant	(900)	(110)	(80)	(190)
(b) Repatriation grant	(1 900)	(250)	(180)	(430)
(c) Relocation-related elements	(17 000)	(4 640)	(3 350)	(7 990)
Subtotal	**(19 800)**	**(5 000)**	**(3 610)**	**(8 610)**
Total, comprehensive review	**(113 200)**	**(19 570)**	**(23 260)**	**(42 830)**

[a] Based on the report of the International Civil Service Commission for 2015 (A/70/30), table 1.

United Nations A/C.5/70/4

General Assembly

Distr.: General
23 October 2015

Original: English

Seventieth session
Fifth Committee
Agenda items 134 and 63

Proposed programme budget for the biennium 2016-2017

Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples

Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples

Programme budget implications of draft resolution IX contained in A/70/23

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

I. Introduction

1. At its 7th meeting, on 15 October 2015, the Fourth Committee adopted draft resolution IX contained in A/70/23 by a recorded vote of 153 to 6, with 1 abstention. A statement of the programme budget implications of the draft resolution was before the Committee (A/C.4/70/L.6).

II. Requests contained in the draft resolution

2. Under the terms of operative paragraphs 18 and 19 of draft resolution IX contained in A/70/23, the General Assembly would:

(a) Approve the report of the Special Committee on the Situation with regard to the Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples covering its work during 2015, in which the programme of work for 2016 is outlined, in particular the Pacific regional seminar and a visiting mission to one of the Territories on its agenda, in accordance with relevant United Nations resolutions on specific Territories;

(b) Request the Secretary-General to review and augment the resources at the disposal of the Special Committee in order to ensure that the Committee has the

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funding, facilities and services commensurate with its envisioned yearly programmes, as mandated in relevant General Assembly resolutions, including especially its resolution 69/107, paragraph 7.

III. Relationship of the proposed requests to the biennial programme plan and priorities for the period 2016-2017 and to the proposed programme budget for the biennium 2016-2017

3. The requested activities referred to in the draft resolution relate to programme 1, General Assembly and Economic and Social Council affairs and conference management, of the biennial programme plan and priorities for the period 2016-2017 (see A/69/6/Rev.1) and section 2, General Assembly and Economic and Social Council affairs and conference management, of the proposed programme budget for the biennium 2016-2017 (A/70/6 (Sect. 2)).

IV. Activities by which the proposed requests would be implemented

4. It is anticipated that the request for the annual visiting mission to one of the Territories, contained in operative paragraphs 18 and 19 of draft resolution IX contained in A/70/23, would entail additional resource requirements in the amount of $269,000 for the biennium 2016-2017 for the following activities:

(a) Travel of four representatives and four staff of the Committee secretariat to the meetings in 2016 and 2017 (one in the Caribbean region and one in the Pacific region) ($85,000);

(b) Provision of six local interpreters for the meetings in 2016 and 2017 ($60,000);

(c) Documentation services for the preparation of one post-session document (10,700 words) in six languages each for 2016 and 2017 ($124,000).

V. Financial implications of the proposals

5. Additional requirements, including conference servicing in the amount of $269,000 under section 2, General Assembly and Economic and Social Council affairs and conference management, would be required under the proposed programme budget for the biennium 2016-2017 to implement the additional activities.

VI. Potential for absorption during the biennium 2016-2017

6. No provisions have been made in the proposed programme budget for the biennium 2016-2017 for the implementation of the activities requested in operative paragraphs 18 and 19 of the draft resolution. At the current stage, it is not possible to identify activities within the section of the proposed programme budget for the biennium 2016-2017 that could be terminated, deferred, curtailed or modified during the biennium. It is therefore necessary that the additional recurrent resources

in the amount of $269,000 be provided through an additional appropriation for the biennium 2016-2017.

VII. Contingency fund

7. It will be recalled that, under the procedures established by the General Assembly in its resolutions 41/213 and 42/211, a contingency fund is established for each biennium to accommodate additional expenditures derived from legislative mandates not provided for in the programme budget. Under this procedure, if additional expenditures were proposed that exceeded the resources available from the contingency fund, the activities concerned would be implemented only through the redeployment of resources from low-priority areas or the modification of existing activities. Otherwise, such additional activities would have to be deferred to a later biennium.

VIII. Conclusion and action required of the General Assembly

8. **Should the General Assembly adopt draft resolution IX contained in A/70/23, additional resource requirements in the amount of $269,000 would arise under section 2, General Assembly and Economic and Social Council affairs and conference management, of the proposed programme budget for the biennium 2016-2017. The amount of $269,000 would require an additional appropriation for the biennium 2016-2017 to be approved by the Assembly and, as such, would represent a charge against the contingency fund.**

United Nations A/C.5/70/5

General Assembly

Distr.: General
27 October 2015

Original: English

Seventieth session
Fifth Committee
Agenda item 114 (a)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Advisory Committee on Administrative and Budgetary Questions

Note by the Secretary-General

1. As indicated in document A/70/101, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will occur in the membership of the Advisory Committee on Administrative and Budgetary Questions for a three-year term of office beginning on 1 January 2016.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Ihor Humennyi (Ukraine)
Conrod Hunte (Antigua and Barbuda)
Eihab Omaish (Jordan)
Mohanad Ali Omran Al-Musawi (Iraq)
Babou Sene (Senegal)
Tesfa Alem Seyoum (Eritrea)

3. The candidates' curricula vitae are set out in the annex to the present document.

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Annex

Curricula vitae*

Ihor V. Humennyi (Ukraine)

Personal information

Date and place of birth: 6 December 1956, Ukraine

Citizenship: Ukrainian

Marital status: married; two daughters

Languages: Ukrainian, English, Russian

Education

1979	Master's Degree in International Economic Relations and English Language, Kyiv State University
1979-1983	Postgraduate courses in international economic relations, Kyiv State University
1984	Advanced courses in population, labour and financial statistics, Moscow Institute of Economics and Statistics

Present position

September 2010-present	Ambassador Extraordinary and Plenipotentiary of Ukraine to Malaysia
September 2011-present	Ambassador Extraordinary and Plenipotentiary of Ukraine to Timor-Leste (with residence in Kuala Lumpur)

Previous professional experience in the foreign service

March 2008-September 2010	Director of the Third Territorial Department (for Africa, Asia and the Pacific), Ministry of Foreign Affairs of Ukraine
March 2004-March 2008	Ambassador Extraordinary and Plenipotentiary of Ukraine to the Kingdom of Thailand, Ambassador Extraordinary and Plenipotentiary of Ukraine to the Union of Myanmar (with residence in Bangkok), Ambassador Extraordinary and Plenipotentiary of Ukraine to the Lao People's Democratic Republic (with residence in Bangkok)
October 2002-March 2004	Chargé d'affaires of Ukraine to the Kingdom of Thailand
September 1998-October 2002	Director of the Department for Financial Management, Ministry of Foreign Affairs of Ukraine

* Curricula vitae are issued without formal editing.

1995-1998	Counsellor at the Permanent Mission of Ukraine to the United Nations charging the issues of the United Nations management and administration, budget, programme coordination (Fifth Committee), activities in the field of development (Second Committee) and United Nations reform. Responsible for the organization and execution of work of the Economic, Administrative and Budgetary Section of the Mission
1992-1995	First Secretary, Second Secretary of the Permanent Mission of Ukraine to the United Nations responsible for issues related to the United Nations management and administration, budget, programme coordination, activities in the economic and financial fields and reform
1991-1992	First Secretary of the Department of International Economic Relations, Ministry of Foreign Affairs of Ukraine. Responsible for the issues of the Second and the Fifth Committees of the General Assembly, Economic and Social Council, Economic Commission for Europe and its subsidiary bodies, sustainable development

Other previous professional experience

1989-1990	Deputy Chief of the Department of Demographic and Labour Statistics, Ministry of Statistics of Ukraine
1987-1989	Deputy Chief of the Population Censuses and Demographic Statistics Department, Ministry of Statistics of Ukraine
1983-1987	Deputy Chief of the Population Censuses and Studies Division, Central Statistical Board of Ukraine
1979-1983	Senior economist of the Division of Statistical Information, Central Statistical Board of Ukraine

Major international conferences, sessions and meetings attended

1995-2014	Fifty-fifth to seventy-fourth sessions of the Committee on Contributions, Member of the Committee, United States of America
2012	Twenty-fifth International Conference of Global Movement of Moderates, Malaysia
2005	International Conference on Sport and Education of the United Nations Educational, Scientific and Cultural Organization, Thailand
2004	Eleventh United Nations Congress on Crime Prevention and Criminal Justice, Thailand
2004	Thirteenth meeting of the Conference of the Parties to the Convention on International Trade in Endangered Species of Wild Fauna and Flora, Thailand

2004	Fifteenth International AIDS Conference, Thailand
1992-2000	Forty-seventh to fifty-fifth sessions of the General Assembly, Fifth and Second Committees, Rapporteur of the fifty-first session of the Fifth Committee of the General Assembly, United States of America
1996-1997	High-level Open-ended Working Group on the Financial Situation of the United Nations, United States of America
1995-1996	High-level Open-ended Working Group on the Strengthening of the United Nations System, United States of America
1992-1998	Thirty-third to thirty-ninth sessions of the Committee for Programme and Coordination, Vice-Chairman of the thirty-fourth session of the Committee for Programme and Coordination, United States of America
1991-1998	Economic and Social Council, second regular, substantive and organizational sessions, United States of America
1996, 1998	Twenty-seventh and twenty-eighth sessions, special session of the Statistical Commission, United States of America
1992-1998	Governing Council of the United Nations Development Programme, annual sessions, regular sessions, United States of America, Switzerland
1992-1998	Executive Board of the United Nations Children's Fund, annual sessions, regular sessions, United States of America
1992	Commission on Population and Development, twelfth session, United States of America
1992-1994	Commission on Sustainable Development, third and fourth sessions, United States of America
1993	Commission on Science and Technology for Development, first session, United States of America
1992	United Nations Conference on Environment and Development, Brazil
1992	Economic Commission for Europe, forty-sixth session, Switzerland
1989	International Seminar on Labour and Population Statistics (under the auspices of the International Labour Organization and the United Nations Statistical Office), Russian Federation
1987	Second European Regional Meeting on Population and Development, Hungary

Diplomatic rank

Ambassador Extraordinary and Plenipotentiary

Conrod C. Hunte (Antigua and Barbuda)

Ambassador

Conrod C. Hunte joined the Diplomatic Service in 1982 and has served in various capacities in the Ministry of Foreign Affairs/Permanent Mission of Antigua and Barbuda to the United Nations. He was Ambassador and Deputy Permanent Representative of Antigua and Barbuda to the United Nations until 31 December 2012.

Mr. Hunte has extensive and relevant experience in the United Nations system, including environmental, sustainable development and finances. He represented the Antigua and Barbuda delegation in the Fifth Committee (administrative and budgetary issues) of the General Assembly, as well as in the work of various United Nations funds and programmes. In that position, he has promoted measures aimed at making the Organization more efficient and effective and increasing the budgetary discipline of the United Nations systems (July 2007-2012).

Mr. Hunte also worked as an international civil servant for the Convention on Biological Diversity as the Liaison Officer in New York (2003-2006), where his duties were to maintain close linkage with delegations and organizations at United Nations Headquarters on matters related to the Convention on Biological Diversity. Assisted with the promotion of the common objectives of both conventions on relevant issues, including dryland, subhumid, agriculture biological diversity and forest biodiversity.

Mr. Hunte currently serves on the Advisory Committee on Administrative and Budgetary Questions, for which the main functions are to examine and report on the budget submitted by the Secretary-General to the General Assembly; to advise the General Assembly concerning any administrative and budgetary matters referred to it; to examine on behalf of the General Assembly the administrative budgets of specialized agencies and proposals for financial arrangements with such agencies; to consider and report to the General Assembly on the auditors' reports and on the accounts of the United Nations and of its specialized agencies.

He also served as Chair of the Administrative and Finance Committee of the Council of the International Renewable Energy Agency (IRENA) (2011-2013) and is currently Antigua and Barbuda's Permanent Representative to the International Renewable Energy Agency (IRENA).

Career highlights

Permanent Representative to the International Renewable Energy Agency (IRENA)

Ambassador/Deputy Permanent Representative (since August 2007)

Chair of the Administrative and Finance Committee of the Council of the International Renewable Energy Agency (IRENA), 2011-2014

Vice-Chairman of the First Assembly of the International Renewable Energy Agency (IRENA), 2011

Chair of the Budget Committee of the tenth Conference of the Parties to the Convention on Biological Diversity, 2010 — Nagoya, Japan

Coordinator of the chairmanship of the Group of 77 and China in 2008 — New York

Ambassador Hunte was the coordinating Chairman of the Group of 77 and China under the chairmanship of Antigua and Barbuda, with responsibility for coordinating the work of the Group in the various Committees.

Memberships

National Coordinating Mechanism of Antigua and Barbuda, (the national forum for the coordinated follow-up to all environmental conventions ratified by Antigua and Barbuda)

Education

Management and Administration Degree: City University of New York, New York

Diploma (Economics): City College New York, City University New York, New York

Certificate: (1993) Academia Diplomatica de Chile: Latin America and the Caribbean in the International System

Certificate: (2001) United Nations Institute for Training and Research (UNITAR) — Intel Campus on New Communication Technologies and Diplomacy

Certificate: (2000) UNITAR — Negotiation of International Instruments

Certificate: (1997) Diplomacy and Informatics — CUBA

Certificate: (1995) Disarmament and Peacekeeping

Certificate: (1994) Economic Development Institute, International Development Issues

Disarmament Fellow: (1995) United Nations Disarmament Fellowship

Conrod Hunte was born in July 1961 in St. John's, Antigua, and is married with one son.

Eihab Omaish (Jordan)

Experience

Deputy Permanent Representative, Permanent Mission of Jordan to the United Nations — New York, New York (January 2013-present and July 2011-July 2012)

Coordinated the work of the Mission with all United Nations committees and with all regional and political groups. Negotiated United Nations resolutions leading to adoption. Wrote and analysed political reports.

Political Coordinator, Permanent Mission of Jordan to the United Nations — New York, New York (January 2014-present)

Coordinated the work of the Mission with the members and secretariat of the Security Council. Prepared the Security Council's programme of work during Jordan's presidency of the Security Council. Addressed the Security Council on different topics and negotiated resolutions and presidential statements.

Deputy Director of Media Department, Ministry of Foreign Affairs — Amman (July 2012-December 2012)

Led a team in preparing daily press reports covering critical local and international news. Wrote press statements for the Foreign Minister of Jordan.

Legal Adviser and Elections Officer, Permanent Mission of Jordan to the United Nations — New York, New York (July 2007-July 2011)

Advised the Mission and Capital on multilateral legal issues. Represented Jordan in the Legal Committee of the United Nations and in the Assembly of States Parties to the Rome Statute. Pursued Security Council legal issues in all committees. Negotiated United Nations resolutions leading to adoption. Successfully led 19 campaigns for Jordan's membership in international bodies.

Deputy Director, Private Office of the Foreign Minister of Jordan — Amman (August 2005-July 2007)

Analysed critical political reports and prepared daily summaries for the Foreign Minister and other Cabinet officials. Wrote statements and talking points for the Foreign Minister. Travelled extensively with the Foreign Minister to attend bilateral and multilateral meetings.

Consul, Embassy of Jordan in Madrid, Spain (August 2001-July 2005)

Led consular team in preparing all visas, passports and commercial documents. Prepared political and economic reports. Coordinated high-level visits and built strong relationships with local chambers of commerce and industry.

Attaché, Private Office of the Foreign Minister of Jordan — Amman (July 2000-August 2001)

Authored sensitive political and legal reports for the Foreign Minister and other Cabinet officials. Attended and wrote minutes for high-level meetings.

Attaché, Department of International Organizations, Ministry of Foreign Affairs — Amman (July 1999-August 2000)

Covered developments at the United Nations, of the Movement of Non-Aligned Countries and of the Group of 77 and China and prepared reports for the Foreign Minister.

Lawyer, Amman, Jordan (September 1991-March 1999)

Tried legal cases with specialty in corporate, administration and taxation laws.

Education

Diplomatic Studies — Diplomatic Institute — Amman, Jordan (April 1999-July 1999)

High Diploma in Law (postgraduate) — University of Jordan — Amman 1995

Bachelor of Arts degree in Law — University of Jordan — Amman 1991

Languages

Arabic — native tongue

English — excellent spoken and written

Spanish — excellent spoken, intermediate written

Mohanad Ali Omran Al-Musawi (Iraq)

Birthplace: Baghdad

Birthdate: 1979

Social status: Married; two children

Background

Mr. Mohanad Al-Musawi commenced his career in the Iraqi public sector, holding many positions in the Ministry of Foreign Affairs since May 2004. He worked in many Departments (Department of Europe — Political Planning), he served as head of the South Europe Section of the Department of Europe until August 2006 and subsequently served as head of the Political Affairs Section of the Department of Policy Planning until August 2008. He was subsequently posted to the Permanent Mission of Iraq to the United Nations on September 2008.

He has extensive relevant experience in United Nations affairs. He started his work in his country mission as Deputy Permanent Representative of Iraq for a period of two years (September 2008-September 2010). During this time, he participated actively in all Iraqi mission activities on six main committees and the Security Council and he was the Rapporteur of the Iraqi high-level delegations that participated in the negotiations with the United Nations Secretariat related to the Security Council resolution review pertaining to Iraq since 1990 as requested in Security Council resolution 1859 (2008). While representing Iraq in the Fifth Committee (on SPM and PKM issues) of the General Assembly, he worked as focal point with the United Nations Assistance Mission for Iraq (UNAMI). He also represented Iraq during Security Council negotiations on resolutions (1859 (2008), 1883 (2009), 1905 (2009), 1936 (2010), 2001 (2011) and 2061 (2012).

In January 2013, he became a member of the Advisory Committee on Administrative and Budgetary Questions. He worked actively beside other members on different major initiatives considered by the Committee (Umoja and International Public Sector Accounting Standards (IPSAS) implementations; GFSS implementation; capital master plan constructions; mobility; Strategic Heritage Plan (United Nations Office at Geneva); flexible workplace; long-term accommodations) and he is looking forward to continuing his work on these initiatives during his membership in 2016-2018.

Educational degrees

PhD degree in Political Science (Strategy Dep.), AL-Nahrian University (March 2007)

Masters of Arts degree in Political Science (Strategy Dep.), AL-Nahrian University, Baghdad (March 2003)

Bachelor of Arts degree in Political Science, AL-Nahrian University, Baghdad (September 2000)

Work experience

Member of the Advisory Committee on Administrative and Budgetary Questions (2013-present)

Expert in charge of Security Council issues as well as the Fifth Committee, Permanent Mission of Iraq to the United Nations, New York (2010-2012)

Deputy Permanent Representative, Permanent Mission of Iraq to the United Nations, New York (2008-2010)

Head of the Political Affairs Section, Ministry of Foreign Affairs, Baghdad, Iraq (2006-2008)

Head of South Europe Section in the Europe Department, Ministry of Foreign Affairs, Baghdad, Iraq (2004-2006)

Professional development

In the period between 2004-2010, he had opportunities to participate in intensive training courses on various subjects in different places in the world as follows:

Training course on Security Council resolution drafting, UNITAR, New York, United States of America (2010)

Certificate in International Security, Geneva Centre for Security Policy, Geneva, Switzerland (2007)

Certificate in International Relations, Clingendael (Netherlands Institute of International Relations), The Hague, the Netherlands (2006)

Certificate in Diplomacy, Institution of Security and Diplomacy Studies, Birmingham University, Birmingham, United Kingdom of Great Britain and Northern Ireland (2005)

Certificate in Diplomatic Concept, Institution of Foreign and National Security Studies, Seoul, Republic of Korea (2004)

Languages spoken

Arabic (mother tongue)

English (fluently)

Babou Sene (Senegal)

Personal information

Married; three children

Languages

Foreign: bilingual French/English

National: Wolof and Serere

Professional experience

- 1 January 2015 to present: Vice-Chair of the Advisory Committee on Administrative and Budgetary Questions
- 1 January 2013-31 December 2014: Member of the Advisory Committee on Administrative and Budgetary Questions
- 1 September 2010-30 November 2012: Second Counsellor in charge of the Fifth Committee (Administrative et Budgetary Committee) of the General Assembly. Also in charge of the management (financial and administrative matters) and protocol at the Permanent Mission of Senegal to the United Nations
- Facilitator of the Fifth Committee negotiations on pattern of conferences during the sixty-fourth to sixty-sixth sessions of the General Assembly
- Facilitator of the Fifth Committee negotiations on closed peacekeeping operations during the sixty-fourth, sixty-sixth and sixty-seventh sessions of the General Assembly
- Vice-President of the African Group of Experts of the Fifth Committee from 2009 to 2011
- Member of the Group of 77 and China lead negotiators for the items: United Nations programme budget 2011-2012, human resources management, United Nations common system, United Nations peacekeeping operations, international criminal tribunals (International Criminal Tribunal for Rwanda, International Criminal Tribunal for the Former Yugoslavia) etc.
- June 2009: Elected by the General Assembly as Vice-Chair of the Fifth Committee during the sixty-fourth session
- November 2007-August 2009: First Secretary in charge of Fifth Committee matters. Also in charge of the management (financial and administrative matters) and protocol at the Permanent Mission of Senegal to the United Nations
- Representative of Senegal to the Committee on Conferences annual sessions between 2008 and 2011
- Representative of Senegal at the forty-eighth (member), forty-ninth (observer) and fifth (observer) sessions of the Committee for Programme and Coordination, held in New York, respectively in 2008, 2009 and 2010

- Academic years 2005-2006 and 2006-2007: Trainer at the Ecole nationale d'administration — Cycle B/Diplomatic section
- May 2006-November 2007: Head of the ceremonial Office of the Protocol Service at the Ministry of Foreign Affairs/Senegal
- February 2002-October 2005: First Secretary at the Consulate General of Senegal in Bordeaux (France), in charge of financial and administrative matters. Also in charge of the Interim of the Consul General
- September 1999-February 2002: First Secretary at the Consulate General of Senegal in Paris (France), in charge of financial and administrative matters
- July 1998-September 1999: Head of the Bureau des organisations internationales à vocation économique at the Ministry of Foreign Affairs/Senegal
- August 1992-July 1998: Head of the Western Europe Office at the Ministry of Foreign Affairs/Senegal

Education/studies

- 2001-2002: Attended the Law degree courses at the University Paris 1 Pantheon Sorbonne
- 1997: Advanced professional training in development diplomacy at the ZOV (Public Administration Promotion Center) in Berlin (Federal Republic of Germany)
- 1990-1992: Ecole nationale d'administration: Advanced degree of the Centre de formation et de perfectionnement administratifs: Cycle B-: Diplomatic section

Training and seminars on capacity-building

- Price Waterhouse Cooper: Training on the International Public Sector Accounting Standards (IPSAS), 2014
- UNITAR/United Nations Development Programme (UNDP): International players in public finance and debt management — 2012
- UNDP/UNITAR: Financial transactions negotiations — 2011
- UNITAR: Migration law — 2009
- UNITAR/International Organization of la Francophonie: Workshop on international conference negotiations — 2009
- UNITAR: International trade and the Doha Round — 2008
- UNITAR: Countering human trafficking, partnership for protection and capacity-building — 2008
- UNITAR: National e-strategies: key issues and actions — 2008
- UNITAR/Yale University: Effective public speaking and presentation skills — 2008
- UNITAR: Environmental governance capacity-building — 2008
- Ministry of Foreign Affairs/France: Advanced courses in Protocol — 2007

- Institute of Diplomatic Studies/Egypt: Advanced courses in Protocol — 1996
- Member, representative of the Protocol Service in the steering committees for the preparation of several international conferences held in Dakar in 2006 and 2008 (Summit of the Heads of State and Government of the Organization of Islamic Cooperation)
- Preparation of many notes on the cooperation between Senegal and European countries in the framework of the joint committees and other meetings between 1992 and 1998
- December 1996: Member of the Senegalese delegation at the eighth session of the Ministerial Conference of the International Organization of la Francophonie, held in Marrakech (Morocco)

Skills and expertise

Management, administrative and budgetary matters, human resources management, development diplomacy, protocol, trade negotiations, IPSAS, results-based management and results-based budgeting

Decoration

Chevalier de l'ordre national du mérite of the Republic of Senegal — 2010

Socio-educative activities

- President of the Association sportive et culturelle CEELY de la Patte d'Oie Builders de Dakar between 1995-1999 and 2005-2007
- Member of the network of francophone practitioners in trade negotiations — International Organization of la Francophonie/UNITAR — July 2013
- Treasurer of the Convention des Fatickois — November 2014

Tesfa Alem Seyoum (Eritrea)

Summary of qualifications

Senior member of the Foreign Service of the State of Eritrea

Over 42 years of successful managerial, public and diplomatic services

Proven experience and knowledge of diplomatic relations

Consistent record of accomplishment in public and diplomatic arenas

Excellent knowledge and experience of the United Nations system

Extensive experience in high-level diplomatic, administrative and budgetary issues

Highly knowledgeable in operations in humanitarian and conflict situations

Effective team player

Professional experience

United Nations (General Assembly), New York

January 2013-present	Member of the Advisory Committee on Administrative and Budgetary Questions, subsidiary of the General Assembly

Permanent Mission of Eritrea to the United Nations, New York

June 2003-January 2013	Counsellor, Deputy Permanent Representative and Head of Chancery
January 1997-June 2003	First Secretary, Acting Deputy Permanent Representative and Head of Chancery
June 1993-January 1997	First Secretary

As head of economic, finance, administrative and budgetary matters, and coordination in all of the above posts, served with great dedication as Eritrea's chief delegate to the Second and Fifth Committees of the General Assembly, Economic and Social Council, funds and programmes, and related bodies.

Delegate to all the regular sessions of the General Assembly, 1993-2012

Chief delegate to the Committee for Programme and Coordination, 2011-2012

Chief delegate to the Commission on Sustainable Development, 2010-2012

Member of the Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting, 2009-2011

Facilitated/co-facilitated and negotiated many draft resolutions and decisions in the Second and Fifth Committees, including landmark decision 2007/32 of the Executive Board of UNDP and the United Nations Population Fund (UNFPA) on the UNDP strategic plan, 2008-2011 (DP/2007/43). Statement upon adoption in document E/2007/35, annex 2

Member of the Executive Board of UNDP/UNFPA from 2004 to 2006

Vice-President of the Bureau of the Executive Board of UNDP/UNFPA in 2005

Led a group of Board members to Lombok, Indonesia as part of the joint field visit of the Executive Boards of UNDP/UNFPA, the United Nations Children's Fund (UNICEF) and the World Food Programme (WFP) (8-22 March 2006) and co-authored a draft report on the visit (DP/FPA/2006/CRP.2-E/ICEF/2006/CRP.16)

Served as Rapporteur of UNDP/UNFPA Executive Board field visit to Ukraine (10-16 May 2004) and authored a draft report of the visit (DP/FPA/2004/CRP.4)

Coordinated activities of diplomats at the Permanent Mission in New York

Served as Chargé d'affaires a.i. for a total of 24 months (9 and 3 straight months respectively at one time) in the absence of the Permanent Representatives

As Head of Chancery, managed the Mission for effective and efficient operation; supervised administrative and support staff; coordinated and compiled periodic Mission reports for submission to the Ministry of Foreign Affairs headquarters in the capital

Featured in the front page of the New York Times on Sunday, 22 October 1995 (during the "United Nations at 50 Summit") as one of the multitasking diplomats at considerable sacrifice

As the administrative and finance officer of the Mission from June 1993 to January 1997, handled the accounting and administrative tasks and all protocol matters

Having been the first diplomat appointed to New York, established the new Permanent Mission after Eritrea's membership (182nd member) to the United Nations on 28 May 1993

Eritrean Relief Committee, Inc. (ERC-USA), New York City (humanitarian non-governmental organization)

November 1982-December 1992 — Executive Director

As Chief Executive Officer of the corporation based in New York City, carried responsibilities, under the guidance of the Board of Directors and the Executive Committee, for the overall operations of ERC Inc. to achieve its three principal objectives: publicizing the plight and humanitarian needs of the Eritrean people and of the larger Horn of Africa affected by war and natural disasters (drought/famine); soliciting funds (resource mobilization) in cash and in kind to meet their needs; and managing the funds that were entrusted to the corporation by the donor community. ERC was incorporated in the State of New York as a non-profit 501(c)(3) humanitarian organization.

Developed awareness and outreach programmes to educate the general American public, governmental/non-governmental agencies and private foundations about the humanitarian needs in Eritrea and the greater Horn of Africa.

- Established or reinstated 38 branches in major cities of the United States of America
- Led a CBS Evening News TV crew from New York to the conflict areas of Eritrea in 1985 and upon return aired the dire humanitarian need in five consecutive segments on their prime time Evening News broadcast
- Led a group of 10 United States-based international humanitarian non-governmental organizations in 1986 on a fact-finding mission to the conflict areas of Eritrea and published a report on the humanitarian need there that the United Nations (WFP) shared
- Facilitated a visit of the National Geographic magazine team to Eritrea which, upon return, wrote a detailed article in the September 1985 issue on the humanitarian situation there
- Testified before the United States Congress — the Subcommittee on Human Rights and International Organizations and Subcommittee on Africa — in Washington, D.C. on 16 October 1985 on human rights violations in the Horn of Africa, particularly in Ethiopia under the military junta

Planned and implemented fundraising (resource mobilization) programmes among the American public, governmental/non-governmental agencies, ERC branches and the Eritrean communities around the country. Raised the resources mobilization level, in cash and in kind, from an annual

$316,000.00 in 1982 to $21 million in 1985. Travelled to the major cities extensively to organize and speak at fundraising events in the entire 10-year tenure.

Having been responsible for the management/administration of the corporation's resources; managed staff and over 500 volunteers in the 38 branches, maintained audited (by independent/external auditors) financial reports for public consumption as required by law, other periodic management reports and updated inventory of the agency's assets. ERC was recognized as one of the most efficient humanitarian agencies, with an administrative overhead of only 8 per cent.

United Bible Societies, Africa Regional Centre, Nairobi, Kenya (international non-governmental organization)

June 1975-July 1979

Regional Accounts and Budget Analyst for Africa

Under the Regional Management Consultant for Africa (based in Nairobi, Kenya), having been promoted to the Regional Centre from the National Office in Ethiopia (Addis Ababa) where I served as senior accountant and business manager for six years to be the first Accounts and Budget Analyst for Africa, undertook the responsibility of a running analysis of budgets and financial reports from 24 national offices within the Africa region; and to be responsible for the general running of the Africa Regional Centre's office in Nairobi

Made thorough examinations of annual budgets submitted by the 24 national offices in the Africa region in preparation for their consideration by the Regional Centre's senior staff and presentation to the Africa Region's Executive Committee

Examined and analysed quarterly and annual financial reports from the national offices in the region and compared them with approved budgets

Visited several national offices in the region to assist them in establishing proper accounting systems and effective internal management controls

Re-established the national office in Luanda, Angola, in January 1977, after the devastating civil war

Delivered 11 lectures on accounting principles and internal control at a seminar organized by the United Bible Societies, Africa Regional Centre in March/April 1977 at Limuru Conference Centre, Kenya, for representatives from 19 English-speaking national offices

Having been responsible for the running of the Regional Centre, verified and paid all due bills; dealt with host country (Kenya) requirements; supervised local staff; and kept proper inventory and records of the Regional Centre's assets

Volunteer work

Vice-President and Board Member, 4-6 W. 105th HDFC, New York, 1993-1995

Treasurer and Board Member, 4-6 W. 105th HDFC, New York, 1992-1993

Board Member, Eritrean Relief Association (ERA), Khartoum, Sudan, 1982-1993

Chairman of Eritrean Students Association, Dallas, Texas, United States, 1981-1982

Relief worker, Eritrean Relief Committee Inc., Kansas/Texas, United States, 1979-1982

Treasurer, Minority Cultural Organization (MCO), Sterling College, Kansas, United States, 1980-1981

Treasurer and member of Executive Committee, Eritrean Community in Kenya, Nairobi, 1977-1979

Relief worker, Eritrean Relief Association (ERA), Kenya Branch, 1976-1979

Treasurer and member of Executive Committee, Scripture Union of Ethiopia, Addis, 1972-1975

Educational background

Master's degree in Business Administration/International Organizations candidate, EUCLID (Euclid University), current

Bachelor's degree in Business Administration/Accounting, University of Texas at Dallas, 1982

Junior Class completed, Liberal Arts with Accounting Emphasis, Sterling College, Sterling, Kansas, 1981 (transferred to University of Texas). Award for Excellence in Campus Leadership from the Association of Colleges of Central Kansas Minority Council, 1980-81

Diploma in Accounting, Haile Selassie I University, College of Business, Extension/Evening Division, Addis Ababa, Ethiopia, 1970-74

Short training courses and seminars

Seminar on International Intellectual Property, UNITAR, New York, 27 March 2007

Workshop on Elections to United Nations organs, UNITAR, New York, 21-22 March 2007

Policy Awareness and Training in Information Technology, Cycle I, Intel/UNITAR Campus, New York, 6 February-23 April 2004

New communication technologies and diplomacy, Intel/UNITAR Campus, United Nations, New York, 20-22 August 2003

Intellectual Property: Workshop on Challenges and Opportunities in the 21st Century, World Intellectual Property Organization (WIPO)/UNITAR, United Nations, New York, 1 March 2001

Workshop for African Diplomats on the Legal Aspects of External Debt Management and Negotiations, UNITAR, United Nations, New York, 23-25 February 2000

Conflict Resolution and Negotiation for Diplomats, Institute of World Affairs, Salisbury, Connecticut, United States, 10-15 June 1997

Structure, drafting and adoption of United Nations resolutions, UNITAR, New York, 1994

Management by Objective, World Vision International, Nairobi, Kenya, March 1978

Successful Management Communication, Management Training and Advisory Centre, Kenya Ministry of Labour (partnership project with UNDP/ILO), Nairobi, Kenya, September 1969

Accounting Training Course, United Bible Societies, Africa Regional Centre, Nairobi, Kenya, September/October 1969

International conferences attended

Member of delegation to the United Nations Conference on Sustainable Development, Rio de Janeiro, Brazil, 12-23 June 2012

Head of delegation to the High-level meeting on ICT and Sustainable Urbanization, Hong Kong, China, 14-18 April 2012

Member of delegation to the Fourth United Nations Conference on the Least Developed Countries, Istanbul, Turkey, 9-13 May 2011

Member of delegation to the High-level Plenary Meeting of the sixty-fifth session of the General Assembly (on the Millennium Development Goals), New York, 20-22 September 2010

Member of delegation to the Conference on the World Financial and Economic Crisis and Its Impact on Development, General Assembly, New York, 24-26 June 2009

Member of delegation to the high-level meeting on Africa's development needs, General Assembly, New York, 22 September 2008

Member of delegation to the High-level Meeting on the Comprehensive Review of the Progress Achieved in Realizing the Declaration of Commitment on HIV/AIDS and Political Declaration on HIV/AIDS, General Assembly, New York, 10-11 June 2008

Member of delegation to the thematic debate on the theme "Recognizing the achievements, addressing the challenges and getting back on track to achieve the MDGs by 2015", General Assembly, New York, 1-3 April 2008

Member of delegation to the Commemorative high-level plenary meeting devoted to the follow-up to the outcome of the special session on children, General Assembly, New York, 11-12 December 2007

Member of delegation to the High-level event convened by the Secretary-General on climate change, New York, 24 September 2007

Alternate Head of Delegation to the Ministerial Conference of the Least Developed Countries on the theme "Making globalization work for the least developed countries", Istanbul, Turkey, 8-11 July 2007

Member of delegation to the High-level Plenary Meeting of the sixtieth session of the General Assembly, New York, 15 September 2005

Member of delegation to the twenty-seventh special session of the General Assembly, on children, "A World Fit for Children", New York, 5-10 May 2002

Deputy Head of Delegation to the International Conference on Financing for Development, Monterrey, Mexico, 18-22 March 2002

Member of delegation to the twenty-sixth special session of the General Assembly on HIV/AIDS, New York, 25-27 June 2001

Member of delegation to the twenty-fifth special session of the General Assembly for an overall review and appraisal of the implementation of the outcome of the United Nations Conference on Human Settlements (HABITAT II), New York, 6-8 June 2001

Member of delegation to the Millennium Summit of the United Nations, New York, 6-8 September 2000

Deputy Head of Delegation to the twenty-fourth special session of the General Assembly, "World Summit for Social Development and beyond: achieving social development for all in a globalizing world", Geneva, Switzerland, 26-30 June 2000

Member of delegation to the twenty-third special session of the General Assembly on the theme "Women 2000: gender, equality, development and peace for the twenty-first century", New York, 5-9 June 2000

Member of delegation to the twenty-second special session of the General Assembly on the theme "Review and Appraisal of the Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States", New York, 27-28 September 1999

Deputy Head of Delegation to the meeting of the General Assembly to commemorate the fiftieth anniversary of the Universal Declaration of Human Rights; New York, 10-11 December 1998

Member of delegation to the special commemorative meeting of the General Assembly on the occasion of the fiftieth anniversary of the United Nations, New York, 22-24 October 1995

Additional skills

Excellent knowledge of computer software and information technology

Some knowledge of computer hardware

Very good communication skills

United Nations A/C.5/70/6

General Assembly

Distr.: General
27 October 2015

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Seventieth session
Fifth Committee
Agenda item 114 (b)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Committee on Contributions

Note by the Secretary-General

1. As indicated in document A/70/102 of 6 March 2015, the General Assembly will be required, at its current session, to appoint six persons to fill the vacancies that will occur in the membership of the Committee on Contributions, for a three-year term of office beginning on 1 January 2016.

2. The following persons have been nominated by their respective Governments for appointment or reappointment.

Syed Yawar Ali (Pakistan)
Jasminka Dinić (Croatia)
Edward Faris (United States of America)
Toshiro Ozawa (Japan)
Tõnis Saar (Estonia)
Josiel Motumisi Tawana (South Africa)

3. The candidates' curricula vitae are set out in the annex to the present document.

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Annex

Curricula vitae*

Syed Yawar Ali (Pakistan)

Date of birth	8 October 1944
Educational background	1. Senior Cambridge (1961) and Higher Senior Cambridge (1963) From Aitchison College, Lahore
College honours	– College Prefect — 1963
	– Rival Gold Medal — Best Student
	– Gen. Umar Hayat Gold Medal — Best Sportsman
	2. Bachelor of Chemical Engineering, 1969 from Stevens' Institute of Technology, Hoboken, New Jersey
	3. Master of Management Science, 1972 (similar to MBA) from Stevens' Institute of Technology, Hoboken, New Jersey
Academic honours	Deans List, Spring, 1969

Work experience

1. Chase Manhattan Bank, 1 New York Plaza, New York
   June 1969-September 1971
   Designation: System Analyst
2. Packages Limited, Shahrah-i-Roomi, Lahore
   September 1972-December 1979
   Designation: Commercial Manager
3. Century Packages, Ndola, Zambia
   January 1980-April 1981
   Designation: General Manager
4. Milkpak Limited
   May 1981-February 1986
   Designation: General Manager
5. Milkpak Limited
   March 1986-August 1992
   Designation: Managing Director
6. Nestle Pakistan Limited
   September 1992-present
   Designation: Chairman
7. Chairman
   Wazir Ali Industries Limited 1992-present

* Curricula vitae are issued without formal editing.

Other positions held

- Chairman, Pakistan Dairy Association
  1986-1988, 1999, 2001, 2002, 2008 and 2010/11
- Convener, Agro-based Committee, Lahore Chamber of Commerce and Industry
  1986-1988 and 1992-1993
- Convener, Standing Committee on Foreign Investment & Privatization, Lahore Chamber of Commerce and Industry
  1992-1993
- Member, Agro-based committee of PARC
  1986-present
- Member, National Commission on Agriculture, Committee on Livestock and Fodder Crops
- Member, Prime Minister's Committee on Self Reliance, November 1990-February 1991 (Committee disbanded after completion of report)
- Served as Member Board of Directors on Pakistan International Airlines Corporation from May 1991 to March 1993 and May 1998-2000
- Served as Member Board of Directors on State Bank of Pakistan from April 1993 to October 1996
- Chairman Pakistan Livestock & Dairy Development Board
- President Executive Alumni Association of Lahore University of Management Sciences
- Member Board of Director Technical Education and Vocational Training Authority from 21 June 1999 to 24 October 2004 and 31 March 2008 till present time
- Member Executive Committee, Pakistan Vegetable Ghee Mills Association (2005)
- Chairman Pakistan Dairy Association (2003-04)
- Chairman, Pakistan Vanaspati Manufacturers Association (2006)
- Member, Committee for Revival of Sick Industrial Units 1999-2007
- Member, Task Force on Private Sector Development (2008-2010)
- Director, Punjab Livestock & Dairy Development Board (from November 2010)
- Chairman, Lahore Electric Supply Company Ltd. (2005-2010)

Courses attended

1. Financial Management Course
   4-9 March 1989
   (Lahore University of Management Sciences)
2. Advanced Management Program
   7 September-20 November 1992
   (Harvard Business School, Boston, United States)

3. The Budget, and Tax and Expenditure Policies: Implication for Business Organizations in Pakistan
17 and 18 April 1993
(Lahore University of Management Sciences)

4. Negotiation and Competitive Bidding
14-17 January 1995
(Lahore University of Management Sciences)

Conferences/seminars/workshops attended

1. International Dairy Congress
15-19 September 1986 (The Hague)
Represented Pakistan

2. International Seminar on Dairying as Instrument for Progress: the Indian experience, 16-21 January 1989 (NDDB, Anand)

3. International Dairy Congress
8-12 October 1990 (Montreal)
Represented Pakistan

4. Pakistan Investors conference
November 1990 (Islamabad)

5. Pakistan Investment forum
1 October 1992 (Los Angeles)
I was one of the speakers representing Pakistan on this Forum

6. Member of Pakistan delegation to the United Nations, October 1997

7. Member of Pakistan delegation to the United Nations, October 1999

8. Speaker at SAARC Business Leaders Conclave, Mumbai
12-18 February 2007

9. Emerging Investment Opportunities in the South Asian Power Sector, Delhi
20 and 21 March 2007

10. Speaker at South Asia Economic Conclave
28 and 29 September 2015, Delhi

Directorships/Chairman

1. Chairman, Nestle Pakistan Limited

2. Chairman, Zarai Taraqiati Bank Limited (Agriculture Development Bank)

3. Co Chair, Pakistan India Joint Business Forum

4. Chairman, Wazir Ali Industries Ltd.

5. Chairman, HY Enterprises (Private Ltd Company)

6. Director, Pakistan Dairy Association

7. Director, Dairy & Rural Development Foundation (NGO)

8. Director, International General Insurance Company

9. Director, IGI Life Insurance
10. President, Executive Alumni Association of Lahore University of Management Sciences
11. Director, Pakistan International Airlines
12. Honorary Consul for Canada in Lahore

Jasminka Dinić (Croatia)

Personal information

Born in Rab, Croatia

Work experience

2010-present	Member of the Advisory Committee on Administrative and Budgetary Questions
	Ministry of Foreign and European Affairs
2006-2009	Permanent Mission of Croatia to the United Nations, New York minister counsellor
	Fifth Committee, General Assembly plenary, United Nations reform, Executive Board of UNICEF
	Field visits to Liberia, Niger and Cambodia, Economic and Social Council commissions
2003-2006	Embassy of the Republic of Croatia to United Kingdom, London minister counsellor
	• Bilateral issues, economic affairs
2001-2003	Ministry of Foreign Affairs, Zagreb
	Counsellor — minister counsellor
	• Bilateral affairs at the Department for neighbouring countries
1997-2001	Permanent Mission of Croatia to United Nations, New York
	Counsellor
	Fifth and Second Committees, Economic and Social Council (New York 1998, 2000), commissions of the Economic and Social Council, special sessions of the General Assembly (nineteenth-twenty-fourth)
	observer to the meetings of the Executive Boards of UNDP/UNFPA and UNICEF
	Vice-Chairman of the Commission for Social Development in 2000
	Vice-Chairman of the Fifth Committee for the fifty-fifth session of the General Assembly
	Participating in negotiations and drafting of United Nations resolutions related to financing, social development, science and technology, humanitarian issues, operational activities for development
1995-1997	Ministry of Foreign Affairs, Zagreb
	Head of United Nations development issues and International Organizations Department

Coordination, organization and supervision of operational activities, preparing various memoranda and analysis for Minister and Cabinet

Member of Croatian delegation at the fiftieth and fifty-first sessions of the General Assembly, World Summit for Social Development (Copenhagen 1995), Commission on Crime Prevention and Criminal Justice (Vienna 1996), General Conference of IAEA (Vienna 1996), Habitat (Istanbul 1996), sessions of the Economic and Social Council (New York 1996, Geneva 1997)

1992-1995 Ministry of Foreign Affairs, Zagreb

Adviser to the United Nations development issues and International Organizations Department

Preparing papers and various correspondence related to United Nations peacekeeping operations in Croatia; contacts with international organizations, funds and programmes

Member of Croatian delegation at the forty-eighth and forty-ninth sessions of the General Assembly

1980-1992 Autocentar-Merkur, Zagreb

Adviser — economist

Developing market, market research, export — import, trade negotiation

Education

1974-1979	Faculty of International Trade, University of Zagreb Diploma in economics
1993	Summer course at Diplomatic Academy Vienna
1994	32nd Geneva Summer Graduate Study Programme United Nations, Geneva
1995	Diplomatic Academy of the Ministry of Foreign Affairs in Zagreb

Languages

Croatian (mother tongue), fluent in English and Italian

Working knowledge of Spanish, German and French

Edward Faris (United States of America)

Professional experience

Department of State, Bureau of International Organizations, 2005 to present

Various positions in the Office of Management Policy and Resources, most recently as deputy director responsible for setting financial policies and overseeing United States assessed and voluntary contributions to 60 international organizations including the United Nations, the specialized agencies, and the United Nations funds and programmes.

Leader of a team of analysts who provide guidance and support to the United States mission to the United Nations on financial and management matters under consideration in the General Assembly's Fifth Committee.

Regular participant in inter-agency and multilateral negotiations on financial matters in which the Department has a significant interest, such as adoption of work programmes and budgets at the specialized agencies and other international organizations.

Responsible for managing the $1.6 billion Contributions to International Organizations account, one of the largest and most complex of the Department of State's accounts. Responsibilities include preparing and defending congressional budget requests, developing spending plans, and reporting on matters of interest to Congress.

Serve as an instructor at the Department's Foreign Service Institute, sharing expert insights and experience on the Federal appropriations process and United States financial contributions to international organizations, including scales of assessment.

Department of State, Overseas Buildings Operations, 2001-2005

Various positions including branch chief responsible for policy, planning, and budget for the Bureau's information systems programmes.

Supervised staff responsible for developing the OBO IT strategic plan, enterprise architecture, business cases to justify major investments in information systems, and project planning related to information systems implementation.

Legal Services Corporation, 1998-2000

Office director responsible for developing policy and systems for collecting financial and performance information from over 300 legal aid organizations participating in a $300 million Federal programme to provide civil legal assistance to the poor.

Presented briefings and recommendations to the Corporation's presidentially-appointed Board of Directors, leading to board action to revise Federal policy and regulations in the areas of grantee performance reporting and accountability.

Led the drafting of technical guidance and training materials on the submission of performance data; coordinated responses to hundreds of inquiries from grantee organizations seeking guidance and clarification.

Legal Services Corporation, 1992-1997

Analyst responsible for drafting Federal regulations on allowability of costs and property management standards for recipients of Federal funds.

Reviewed and recommended adjudication of requests to expend funds on capital and other grantee expenditures requiring Federal approval, such as purchases and improvements to real property.

Reviewed public complaints asserting grantee violations of Federal law and regulations; developed memoranda recommending adjudication of complaints.

Education

	2005	Advanced Management Program, National Defense University, Washington, D.C.
J.D.	1991	Georgetown University Law Center, Washington, D.C.
M.B.A.	1988	Temple University, Philadelphia, PA
B.A.	1984	University of Pennsylvania, Philadelphia, PA (Major: Economics)

Toshiro Ozawa (Japan)

Date of birth	28 August 1948
December 2014 to present	Member of the Committee on Contributions of the United Nations
January 2012 to September 2014	Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Japan to the International Organizations in Vienna
November 2008	Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of South Africa (also accredited to Swaziland, Lesotho and Namibia)
October 2006 to July 2008	Executive Director, International Peace Cooperation Headquarters, Cabinet Office
August 2003 to September 2006	Ambassador and Deputy Permanent Representative of Japan to the United Nations in charge of administrative and budgetary affairs, member of the Japanese delegation to the Fifth Committee for the fifty-eighth to sixtieth sessions of the General Assembly
September 2001	Consul-General of Japan, Vancouver, Canada
February 1999	Acting Director and Senior Research Fellow, Japan Institute for International Affairs (concurrently visiting Professor, Kyushu University)
March 1998	Deputy Director-General, North American Affairs Bureau, Ministry of Foreign Affairs
July 1996	Minister, Embassy of Japan in Malaysia
January 1994	Minister-Counsellor, Embassy of Japan in the Russian Federation
August 1992	Director, First North American Division, North American Affairs Bureau, Ministry of Foreign Affairs
August 1991	Director, Japan-United States Security Treaty Division, North American Affairs Bureau, Ministry of Foreign Affairs
April 1973	Entered Ministry of Foreign Affairs
March 1973	Graduated from Tokyo University (Faculty of Law)

Tõnis Saar (Estonia)

Date of birth	7 March 1978

Education

2003-2004:	MSc in Management (Hons), London City University CASS Business School
1996-2000:	BA in Social Science, Tallinn Technical University

Professional career

2012 to present	Undersecretary of Administrative Affairs, Ministry of Foreign Affairs
2012 to present	Board Member, State Infocommunication Foundation, Estonia
2013-2014	Intergovernmental Committee of Experts on Sustainable Development Financing
2008-2012	Director General, National Audit Office of Estonia
2008-2013	Secretary General of INTOSAI Working Group on Environmental Auditing
2008-2008	Risk Controller of Baltic Banking, Swedbank
2004-2008	Director General, National Audit Office of Estonia
2004-2007	Member of the Oversight Council of the Estonian Board of Auditors
2000-2003	Different positions in National Audit Office of Estonia
1998-2000	Auditor, KPMG Estonia

Josiel Motumisi Tawana (South Africa)

Educational qualifications

Outstanding graduate, Foreign Service Institute, Class of 2000, Department of Foreign Affairs

Master of Arts in International Politics, University of Johannesburg, Republic of South Africa, 1997
Thesis: *The future of military alliances*

Bachelor of Arts: Honours (international relations), University of Limpopo, Republic of South Africa, 1992

Bachelor of Arts (political science and sociology), University of Durban Westville, Republic of South Africa, 1991

Language training

Followed courses in German, French, Portuguese and Italian

Work experience

Director in the Minister's office, October 2014

Attached to the Office of the Minister for International Relations and Cooperation, since July 2011

Counsellor at the Permanent Mission of South Africa to the United Nations, June 2007

Policy Research and Analysis Unit, Department of Foreign Affairs, July 2006

Third Secretary, South African Embassy, Washington, D.C., July 2001-June 2006

Appointed to the Department of Foreign Affairs in July 1998

Researcher: South African Institute for International Affairs, 1998

Professional interests

Diplomacy
Management
Government and Business Ethics

Scholarly contributions

Article: "The Lesotho highlands water project" while working for SAIIA in 1998

Chapter entitled: "Security issues in Southern Africa", published in the SAIIA Yearbook of International Affairs, 1998

Opinion piece entitled "Plan needed to avert water wars", published in the Sowetan newspaper 1998

United Nations experience: South African expert in the Fifth Committee of the General Assembly (2007-2011)

In 2009, initiated, organized and led a Fifth Committee delegation on a United Nations field visit, covering peacekeeping theatres of operation, the Democratic Republic of the Congo, the Entebbe logistics hub, the Somalia support office in Nairobi and the construction project site of the United Nations office in Nairobi.

South African Permanent Mission's project manager for the inaugural celebration of Mandela Day International, 18 July 2010. It involved working with various stakeholders to ensure the successful inaugural event at the United Nations, screening a movie about Mr. Mandela, a General Assembly event and a week-long Nelson Mandela exhibition, theme "Mandela: Man of the People, Father of a Nation".

Group of 77 and China negotiator on a range of issues, for example, the scale of assessments, construction projects, the Capital Master Plan, oversight matters.

Key negotiator for the African Group on peacekeeping issues, special political missions and Tribunals for Rwanda and the former Yugoslavia.

Coordinated on behalf of the Chairman of the Fifth Committee various items, for example, peacekeeping issues, Support Account, the Office of Internal Oversight Services, Independent Audit Advisory Committee and Joint Inspection Unit.

Served as Vice-Chairman on the Bureau of the Fifth Committee at the sixty-fifth session of the General Assembly (September 2010 to August 2011).

Elected to the Committee on Contributions for the period 2013-2015.

Mr Tawana's vast experience within the budgetary and administrative processes of the Fifth Committee qualifies him as a candidate for re-election on the Committee on Contributions.

United Nations A/C.5/70/7

General Assembly

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27 October 2015

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Seventieth session
Fifth Committee
Agenda item 114 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of a member of the Board of Auditors

Note by the Secretary-General

1. As indicated in document A/70/104 of 3 March 2015, the General Assembly will be required, during its seventieth session, to appoint as a member of the Board of Auditors, the Auditor-General, or officer holding the equivalent title, of a Member State to fill the vacancy that will occur in the membership of the Board beginning on 1 July 2016 and ending on 30 June 2022.

2. The Government of Germany has nominated the German Supreme Audit Institution for appointment to the Board of Auditors.

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